

FACULTY LIBRARIAN OBSERVATION

Faculty Librarian _____
 Library Director _____
 Observation Date _____
 Term _____ Location _____

OBSERVATION RUBRIC

Use the following rubric along with the observation instrument on the back of this sheet to evaluate performance as a faculty reference librarian.

CRITERIA	COMMENDABLE PERFORMANCE	SATISFACTORY PERFORMANCE	PERFORMANCE NEEDS IMPROVEMENT
Strategies and Activities	Demonstrated strategies and activities appear effective	Demonstrated strategies and activities appear adequate	Demonstrated strategies and activities need adjustments
Student Environment	Creates a positive and supportive environment for students	Environment appears supportive and comfortable for students	Environment does not appear to be sufficiently supportive for students
Student Involvement	A majority of students appear positively engaged with faculty	Many students appear positively engaged with faculty	Few students appear positively engaged with faculty

FACULTY LIBRARIAN OBSERVATION

<i>CRITERIA</i>	<i>OBSERVATION AREAS</i>	<i>OBSERVATION NOTES</i>
Support Strategies and Activities	<ul style="list-style-type: none"> ○ Support Methods ○ Materials ○ Clarity of Presentation ○ Materials Organization 	
Student Environment	<ul style="list-style-type: none"> ○ Supportive Climate ○ Interaction with Students ○ Faculty Interest and Enthusiasm 	
Student Involvement	<ul style="list-style-type: none"> ○ Student Engagement ○ Faculty/Student Interactions 	

Received by Faculty Librarian _____ Date _____